



To: MaPSAC Members

From: Eric Adams, Chair

Subject: **Full MaPSAC Committee Meeting Agenda:** June 11, 2025 | 1:30pm-3:30pm | MS Teams |

1. Call to Order: Chair Adams calls the meeting to order at 1:32 pm
2. Adopt Agenda: Jennifer suggested, Amy 2nd
3. [Approve Minutes](#) - [May](#) approved
4. University Officers' Reports
 - a. John Gipson, Associate Vice President and Chief of Staff, Office of the Provost
 - b. Amy Boyle, Vice President for Human Resources
 - i. START program with CCSAC, seen about 50 applicants
 1. Summer, October, and January sessions
 2. Training and development
 - ii. Merit is being loaded to SF this week
 1. Next Tuesday an email to Supervisors and start having conversations with employees
 2. July 1 is when everyone can see comp statements in the system
 - iii. More dedicated support for RIF candidates
 1. More personalized support for development, application process, workshops, interview readiness, self-paced learning, etc.
 - iv. Spousal Hires
 1. HR to help provide support to spousal hires. HR will assist with spousal accommodations as well via iii. Offered and sent out coming soon.
5. Roll Call: A. Taylor, Ward, Boyle, Deitrich, Cruz, Stover, Phillips, Bowling, Woodyard, Jones, Adams, Schukraft, Perkins, May, Dold, Mayers, Dahmen, M. Taylor, Hein, Marulanda, Greulich, Winder, Martin, Turner
6. Absent: Hanson, Holladay, Pearson, Limiac, McNalley, Obeyesekera, Rupp, Sadler, Gipson, Thomas-Miller, Hassenplug, Borges, Tanton, Schroeder, Ratcliff, Jansen
7. Announcements
 - a. No new announcements
8. Breakout Session: Ideas to increase engagement and communication with your area
 - a. Room 1: Monthly Mingle, use some of this time to provide MaPSAC updates, email updates, forward Sentinel to ensure distribution, door signage for MaPSAC, email signatures with link to website or QR code, display in each area for representatives with physical suggestion box
 - b. Room 2: Invite MaPSAC to area retreats, intro email, paper fliers, digital signs, dept meetings provide brief showcase

- c. Room 3: Email signature, Day of Giving add MaPSAC to the pool, Chair welcome letters with website and information, email template for area specifics for HR BP to provide
 - d. Room 4: Onboarding into units, Townhalls, Indy representative that is on site
 - e. Room 5: Clear guide on how to email list serve for areas, bullets for types of information to be communicated, clarification if we're able to communicate any information (is it public or not), often feels like this is top down communication stream not bottom of due to lack of committee meetings and lack of information
 - i. We are planning an inservice type of training but could not get it done before today's meeting
 - ii. Meetings are public knowledge – double checking. Want to be careful if directly commenting on others without permission. Believed that minutes are posted on the website from Teams.
 - 1. Who has access to update website. Need to make sure meetings are getting updated on the web. Hasn't been done since January – likely due to transitional phase.
 - f. Exec: Quarterly meeting with MaPSAC/CCSAC/HRBP to be present for areas specific
9. [Subcommittee Reports](#) (See full reports in MS Teams)
- a. Compensation & Benefits Turner/Bowling
 - i. Still working on Excellence Award to be presented due to vacations.
 - ii. Issues around Affirmed Rx & Health Care benefits. Candance Shafer is involved.
 - 1. Work with HR Benefits group
 - b. Membership & Communications Schukraft/Dold
 - i. Member list: [2025_2026 MaPSAC Member List.xlsx](#)
 - ii. One pending offer for Poly Tech/Eng
 - iii. Sending out declines for where we do not have positions
 - iv. Mentors: are we still using mentors? Is there a precedence or drive for this? Value Add.
 - 1. Likes concept, paired with training can be helpful.
 - 2. Put more effort into this to ensure that people are working toward this.
 - c. Professional Development May/Perkins
 - i. Meet within the next week to start plan for new AY
 - ii. Send out invites for new year meetings following
 - d. Executive Adams/Hassenplug
 - i. Met last week. Candace reports on leaves benchmark, will send out to full committee. This looks at many universities for comparisons
 - ii. Conversion on Affirmed Rx. Make sure people connect with HR for assistance. If this isn't working, then we can approach but our goal should be to help connect if not already!
 - iii. GPL-1 drugs, weight loss program will undergo some changes. These will not be subsidized in 2026. Will not be covered until deductible met. Trying to help make sure employees understand which insurance elections to select.
 - iv. Senate goals. Send ideas forward. What do we want to accomplish?!
10. [Regional Campus Reports](#) (See full reports in MS Teams)
- a. Purdue University Fort Wayne TBD
 - i. No report

- b. Purdue University Northwest Mason
 - i. New representative: Simone Mason
 - ii. July 10th new/exit member luncheon.
 - iii. Recruitment drive with ice cream cart. Invited people with QR codes to look at application
- 11. [University Committee Reports](#) (See full reports in MS Teams) *Can executive committee connect to make sure these committees are still outstanding and when will connect.*
 - a. College of Engineering Dean's Staff Advisory Council Perkins/Limiac
 - i. No report
 - b. CSSAC PEAP Committee Holladay
 - i. Not present
 - c. Eudoxia Girard Martin Award M. Taylor/Turner
 - i. Awarded in December. Looking at fall meetings
 - d. Recreation and Wellness Advisory Board Jones/Winder
 - i. No updates
 - e. Retirement Planning Committee Bowling/Thomas-Miller
 - i. No updates
 - f. Spring Fling Dold
 - i. Went well. MaPSAC hosts Bingo party. 200+ participants. Collected about 300-400 pieces to give out as prizes. Well attended. Liked the new spot especially with rain and haziness. There is a wrap up meeting next week!
 - ii. If not ever been, everyone should!
 - g. Staff Memorial Adams/Hassenplug
 - i. No Report
 - h. Survey Oversight Committee Dahmen/Perkins
 - i. No meetings
 - i. University Policy Committee Turner/Ward
 - i. No report – thought Brock's term ended, would prefer non-primary role...Amanda considering primary just based on employee capacities.
 - j. University Senate Adams/Hein
 - i. No report until August
 - k. University Senate: Staff Appeal Board Traffic Regulations Winder/May
 - i. No summer meetings as faculty are not on campus. No fun stories!
 - l. University Senate: Sustainability Committee A. Taylor/VACANT
 - i. No meeting since April
 - ii. Completed first ever sustainability living guide for students to be distributed at BGR and new student arrival
 - iii. On target to end campus self-assessment in the fall with recommendations going to all relevant units on campus
 - iv. Staff, Faculty, Grad student sustainability literacy and culture survey this fall
 - m. University Senate: Equity and Diversity Standing Committee Cruz/McNalley
 - i. No official stance on the committee still standing following university RIF
 - ii. Likely no longer meeting in future
 - n. University Senate: Faculty Compensation & Benefits Committee Martin/Taylor
 - i. No summer meetings
 - o. University Senate: Parking & Traffic Schukraft/Jones

- i. No summer meetings – 9/19 next meeting
- p. University Senate: Visual Arts and Design Committee
 - i. No updates

Deitrich/Schukraft

12. [MaPSAC Campus Feedback Form](#)

- a. Merit vs. Scores
- b. Breaking ties with Exponent & DEI changes
- c. Insurance tiers, salary tiers, etc.
 - i. COLA is not part of Purdue's process
- d. Enrollment management, no work life balance with flexibility.
 - i. Could be shifting based on State Governor responses

13. Unfinished Business:

14. New Business: N/A

15. Adjournment: Schukraft motioned, Kelly 2nd. Adjourned at 2:51 p.m.

16. Next Meeting: July 9th, 2025 | 1:30-3:30pm Meeting | MS Teams